



## SAFETY, HEALTH, ENVIRONMENT AND SOCIAL POLICY

AGL believes that sustainable development is a fundamental aspect of sound business practice and adds value to its activities by working for long-term sustainability through effective Environmental & Social Management with a respect to the stakeholders and cultural Heritage. AGL adopts its SHE & S policy to align with International Standards in Health, Safety, Environment, Social & human resource Management.

Adjaristsqali Georgia LLC is committed to provide safe and healthy working environment for the prevention of work-related injuries and ill-health.

In pursuit of this commitment, we at AGL shall:

1. Ensure beyond compliance with all applicable Occupational Health, Safety, Environmental, Social & Human resource Legislations & other requirements.
2. Set HSE & S Objectives & KPIs and track performance striving towards improvement in performance.
3. Establish & Maintain Occupational Health, Safety, Environment & Social Management System to ensure continual improvement and in prevention of injury, ill health, and environmental pollution.
4. Shall recognize significant Health, Safety, Environmental & Social risks and impacts related to all processes such as Generation, Water Management, maintenance and all applicable processes to eliminate or control the risk to acceptable levels.
5. Learn & adopt the best practices relating to HSE & S Management System.
6. Impart awareness to employees, contractors & all interested parties on Occupational Health, Safety, Environment and Social Management Systems and encourage their engagement in improvement programs through consultation & participation.
7. Strive to become a “Neighbour of Choice” through effective implementation of Corporate Social Responsibility strategy emphasising on the programs that would ensure long term socio-economic development for the identified project affected communities.

A handwritten signature in blue ink, appearing to read 'Rakesh Naik', is written over a horizontal line.

Rakesh Naik, CEO

Adjaristsqali Georgia

30 Nov 2021