

HEALTH, SAFETY, ENVIRONMENTAL AND SOCIAL POLICY

2026

Adjaristsqali Georgia LLC (AGL) reaffirms its commitment to maintaining a clean, safe and healthy environment by responsibly operating and maintaining its renewable energy facilities in a manner that protects people and the environment, prevents and minimizes adverse environmental and social impacts, complies with applicable legal and other requirements, and creates sustainable, long-term value for its employees, contractors, stakeholders and neighbouring communities.

AGL shall endeavor to achieve the above through:

1. **Compliance and responsible management.** Comply with applicable Georgian legislation and other relevant requirements, while taking account of international standards, lender requirements and good industry practice.
2. **Health, safety and emergency preparedness.** Provide safe and healthy working conditions for employees and contractors, identify and manage workplace risks, prevent injury and illness and maintain appropriate emergency preparedness arrangements.
3. **Human rights, labour and integrity.** Respect internationally recognised human and labour rights, promote equal opportunity and fair treatment and maintain a workplace free from forced labour, child labour, discrimination, harassment and unethical conduct. Seek to protect biodiversity, including aquatic ecosystems and habitats associated with our operations.
4. **Conservation of resources:** Conserve natural resources by improving operational efficiency, reducing wastage, preventing pollution, and rational and sustainable use of water and other resources.
5. **Climate change and greenhouse gas emissions.** Progressively improve the identification and measurement of relevant greenhouse gas emissions, strengthen data quality and identify practical opportunities to reduce emissions.
6. **Communities and stakeholders.** Engage openly with local communities and other stakeholders, protect community health and safety, respect cultural heritage and maintain appropriate channels for concerns and grievances. We will strive to be a "Neighbour of Choice" by supporting the long-term development of project-affected communities.
7. **Employees, contractors and suppliers:** Provide relevant HSE&S information, training and awareness; encourage consultation and participation; and require contractors and suppliers to follow the standards applicable to their work.
8. **Performance and continual improvement:** Establish appropriate HSE&S objectives and indicators, monitor performance and continually improve our management system. We will communicate relevant progress through appropriate corporate reporting.
9. **Communication and Review:** Communicate this Policy & Inculcate environmental consciousness amongst all its stakeholders and periodically review this policy for applicability, relevance, effectiveness and congruence with the continuously evolving business environment but not lesser than once in three years.

This Policy applies to all AGL operations and employees. Contractors, suppliers and other business partners are expected to follow the principles and requirements relevant to their work.

Satish Bhat 
Chief Executive Officer